

SUPPORT OPTIONS POSSIBLE WITH AN EXPANDED OSHC SA ASSOCIATION

- Phone support – discuss any issues re their OSHC service, confidentially, of course.
- Provide regular training on up to date research, practices and sector specific OSHC happenings
- Co-ordinate OSHC hub meetings
- Visit your service for training, mentoring or consultation
- Support for budgeting, staffing issues and finances
- Provide advice, support and resources on Quality Assurance
- Answer questions regardless of whether you are on a DECS, Catholic, Independent, Lutheran, private, metro or regional site.
- Refer you to the right people regarding CCMS, funding, Inclusion, CCB places, child care awards, etc
- Co-ordinate OSHC specific research
- Organise state/national OSHC conferences
- Lobby the government for better conditions and keep OSHC constantly on the agenda
- Represent and promote OSHC in schools, SA, the country and the world
- Fight for full time positions and better career paths in OSHC
- Lobby universities and training organisations to develop responsive training & development for all OSHC staff

OSHCsa

- ▶ Together, we can bring about change....

In 2010 we are planning new initiatives to revitalise our organisation and offer significant benefits to members .

We need your support and feedback – please read this brochure and respond.

The Association will hold its AGM on the 16th March 2010 (see attached flyer) and we will commit some of that meeting for questions to be asked about the proposed changes.



You are also welcome to send emails via the website contact@oshcsa.org.au if you have questions or call the Association on 0411 558 050 .

OSHC matters to us!

OSHCsa

PO Box 95,
North Adelaide SA 5006
Phone: 0411 558 050
www.oshcsa.org.au
contact@oshcsa.org.au



Your association is about to change.....

OSHCsa

- ▶ Together, we can bring about change....

▶ OSHC SA ASSOCIATION

What is the Association? The OSHC SA Association is a membership based organisation - of personnel who work in the OSHC sector in SA. These personnel are not paid for the time they put into the OSHC Association – it is purely in a voluntary capacity.



What is the function of the Association? The Association was formed to **advocate** and **lobby** for Out of School Hours Care in SA. Governments and other agencies contact the OSHC Association to provide feedback representative of the OSHC services in SA. The Association is a member of NOSHSA (National Out of School Hours Services Association).

How worked is carried out At its AGM, the Association calls for nominations to form a Board of Management to determine and carry out relevant tasks and policy statements. The Board strives to make the Association a valuable point of contact for its members.

As all members currently operate in a voluntary capacity, it places severe limitations on achieving best outcomes. To provide more support and advocacy for members, this must change. **We need your help to do this.**

Current membership costs Membership renewals have traditionally been due on the 1st July each year. The current cost of membership is as follows:

| | |
|-------------------------|------|
| Service membership | \$85 |
| Individual membership | \$40 |
| Concession for services | \$40 |

N.B. Concession rate is for services with less than 20 CCB places or those operating for less than 12 months.

Proposed Changes

The Association is simply not sustainable operating on input from volunteers, so we are investigating other options, which include successful models in other states.

The Queensland Experience...

In Queensland, 95% of the states OSHC services are financial members of the state association and the annual membership fee is \$395.

As well as lobbying and advocacy, the Queensland Association employs a staff team with OSHC specific skills and expertise. This team answers questions, seeks funding and support, maintains a comprehensive website, facilitates OSHC specific training and ensures there are local and regional meetings for OSHC personnel to access. They also hold an annual conference which hosts international speakers, and members all receive a diary.



OSHC services in Queensland are prepared to pay a higher cost of membership because their organisation is meeting their varied and complicated needs.

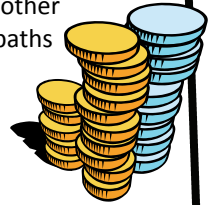
This too, could happen in SA.

Changes needed to replicate the QLD model in SA.

The membership would need to be increased to \$350 per year for services and a new rate considered for individual memberships – possibly \$100. There would still be a service concession that could be applied where hardship is an issue.

There are approx 365 OSHC services operating currently in SA. If all services joined we could generate an income of \$110 000 per year to employ current experienced OSHC personnel in a number of part time roles, which would enable us to provide a number of support services

to OSHC services. There are obvious other spin offs from this, including career paths for OSHC personnel and a more unified sector.



Q. How can services afford this membership each year?

A. Through the 5 cent campaign in OSHC services across the state!

We know services operate with very tight budgets. We are looking at a 5c campaign to promote the benefits of OSHC SA and ensure services are able to cover the cost of annual membership to support and build the OSHC SA Association.

E.g. Instead of setting fees at \$15 per session, set them at \$15.05 per session. Add an extra 5c to your session fees for BSC,ASC and VAC components.

Even if you only had twenty children over a whole day, this cost would still be covered in a year. If you have more children than this, any surplus funds raised through the 5 cent campaign could be directed towards the service's professional development budget.

In effect, families would be paying the membership fee, but it is designed in a way so that they wont feel it or be affected by it. Families would surely be happy to pay this extra 5 cents if it means their OSHC staff are better resourced, supported, trained and less stressed!

