

Upcoming changes to the OSHC sector in South Australia

Impending Change	What's it all about?	Why is it happening?	Responsible Party	Timeline	What do I need to do?
National Quality Framework –	Replacing and combining state licensing/standards with Quality Assurance	Feedback from sector to reduce paperwork. National consistency. Eliminate unnecessary doubling up.	COAG – all states and territories and Federal Government. New governing body formed called Australian Children's Education and Care Quality Authority (ACECQA)	Measurement tools currently being developed and trialled. 2011 transitioning Implemented fully from January 2012	Participate in trials as requested and feedback to govt. Carry on current accreditation system until notified to change. Attend consultations.
<i>My Time, Our Place</i> – School Age Care Framework	An outcome based document for OSHC programming and planning. It is linked to the new Assessment system (National Quality Framework). This document is the school age care version of the EYLF.	NOSHSA and OSHCs lobbied the government, following the release of the Early Years Learning Framework (BBB) to ensure OSHC wasn't omitted from such an important professional document.	DEEWR has formed steering party to guide this. NOSHSA has two representatives on this committee and is working closely with the peak bodies in each state.	Draft framework avail: www.oshcsa.org.au Formal consultations around the country in Nov/December 2010. Trials in 2011, with implementation to tie in with National Quality Framework introduction in 2012.	Read the draft. Give feedback via OSHCs, hub meetings, and formally at DEEWR consultations.
SA Legislation Review	Reviewing and combining the Education Act And Children's Services Act in South Australia.	An updated, combined and streamlined approach to education and care in this state. This should assist OSHC services - who have always been caught in the divide between education and care.	SA Government – led by Minister Jay Weatherill.		Nothing at this stage, except read draft documents and provide optional feedback.

<p>New Modern Award</p>	<p>A new, <i>national</i> childcare award brought in by the Australian Government to replace state based awards</p>	<p>Links in with the changes happening with the National Employment Standards (see below)</p> <p>Aim is to have one consistent, national award for the children’s services sector</p>	<p>Australian Government has delegated to the Fairwork Ombudsman. See website http://www.fairwork.gov.au for more details</p> <p>Please note only applicable for those services currently on state based award</p>	<p>From 1st Jan 2011 all SA OSHC services (not covered by another Enterprise Agreement) will need to be on the new Modern Award. Changes include new definitions on casual and part time, roster requirements, first aid and split shift allocations for staff & break requirements.</p>	<p>Download a copy of the “Children’s Services Award 2010” from http://www.fairwork.gov.au/Pay-leave-and-conditions/Awards/Pages/Modern-awards.aspx?role=employees#c The code is MA000120 Training on this topic is recommended to understand the changes and implications.</p>
<p>National Employment Standards</p>	<p>10 NES entitlements for all workers in line with Fair Work Act 2009. Clarifies what entitlements employees are entitled to according to their work status of full-time, part-time or casual</p>	<p>The Labor Govt version of Work Choices. Work Choices was very unpopular and this was introduced to replace and clarify workplace issues</p>	<p>Australian Government has delegated to the Fairwork Ombudsman. See website http://www.fairwork.gov.au for more details.</p> <p>This sits together with the Modern Award and so must be taken into account when employing staff.</p>	<p>From 1st January 2010 all services were required to adopt NES. Fair Work Statements were to be given to all staff, and services must ensure they meet all NES conditions.</p>	<p>Visit the link below to download a fairwork statement that must be given to all staff from 1st January 2010: http://www.fairwork.gov.au/Pay-leave-and-conditions/Conditions-of-employment/Pages/National-Employment-Standards.aspx</p>

